

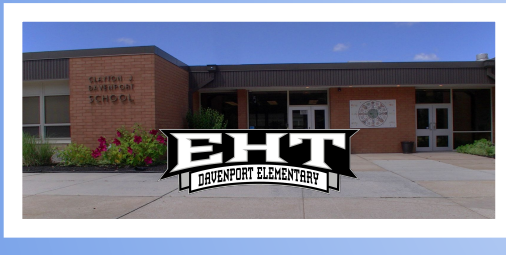
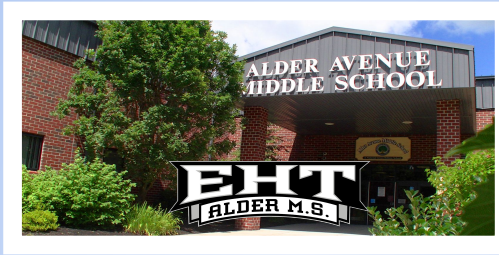


ELBERT

SCHOOL DISTRICT

8 Schools

11 Buildings



This Is US!



What Makes a Community Great?

Businesses/ Shopping; Restaurants

Family Oriented; Neighborhoods

Recreation/Outdoor Activities

Access to Medical Care

Tourism; Nightlife and Entertainment Nearby

Low Crime Rate

Pride and Love for Unity - Schools/ Recreation Dept.



Community and School District

Provide learning opportunities for ALL Children

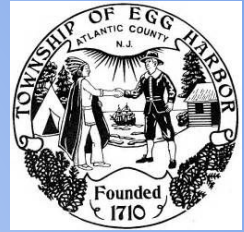
Engage parents and businesses into Student's Education

Build Positive Relationships

Good Schools Improve Property Value! (Zillow and Trulia)

Educated Children become Educated Adults

Educated Children with Community Pride to give Back to their Community



School Day

Schools improve children's lives; It is where kids belong

Breakfast Program to After School Programs PK- 12 +

Before and After School Care - TALONS and ASPIRE

Provide Transportation, Meals, Guidance, Exercise, Education, Music, Shelter, Social/Emotional Assistance, Work Opportunities.

Focus on Learning, Respect, and Good Character

EMBRACE -- ENGAGE -- EDUCATE



We Commit To and Take Collective Responsibility for:

ALL Students Will Learn

EVERY HAND TOGETHER- EVERY CHILD - EVERY DAY!

****Access to a viable curriculum, Exposure to Relevance and Rigor, and opportunity for maximum potential.****

EVERY HAND ITOGETHER- EVERY CHILD - EVERY DAY!

To build a culture and climate that embraces,
engages and educates individual students
and their learning needs.



RELATIONSHIPS

We begin with making connections with the Heart-



Before making connections with the Mind.



Student- Teacher Relationships is what impacts Student Learning!

OUR DISTRICT ALIGNED SYSTEM: TO IMPROVE STUDENT ACHIEVEMENT

- 1. Vision**
- 2. Mission**
- 3. Strategic Plan**
- 4. Organizational Structure**
- 5. Accountability System**
- 6. Evaluation**

1. VISION

To be a premier school district where ALL students experience success.

2. MISSION

EMBRACE - ENGAGE - EDUCATE

3. STRATEGIC PLAN

2018/19 2022/23 -2025

May 2022-

Collaborative Effort !

Goal Focused !

2018/19 Achieved; 2022/23 in action!



Strategic Plan Update - Plan Midpoint

4. Our Organizational Structure

Applies to teachers, administration, and Board of Education



Focus on Relationship Building —————→ **EMBRACE**

Focus on Learning —————→ **Staff and Students, Supervisors PK-12+ Focus**

Focus on Collaboration —————→ **Teacher /Administrators PLCs- Professional Development**

Focus on Results —————→ **Data Production, Collection and Analysis, MTSS, Resources**

****TO IMPROVE STUDENT ACHIEVEMENT !
RELATIONSHIPS / STRATEGIES / INTERVENTIONS / RESOURCES**

To MEET ALL Students' Needs!

5. ACCOUNTABILITY



- 3-5 Year Content Area and School Based plans
- Implementation of Educational Plans for Student Achievement
- Observation of Implementation and Utilization of Plan
- Evaluate 3-5 Year Plans Each Year

As Transformational Leaders-

Self -Diagnosing - Do we have resources in place for Plan? Who's Learning? Who's Not?

Auto -Correcting - What are Successes? Challenges ? Failures? Support ? Are we Meeting Needs? Are we consistent?

Self-Renewing- Consistent Monitoring and Feedback: Listening, Learning, Teaching, Adjusting the Process of Plan

6. EVALUATION



Updates - Weekly happenings, Monthly Goal updates, Mid-Year, End of Year

Assess, Self Reflect, Re-visiting District Learning Goals and Work Accomplished and Work Needed to Refine/Completed

Realization - Our Work is Never Done - Continuous Cycle of Improvement!

Do What You Always Do - Get What You Always Got!

OVERVIEW OF THE LARGEST SCHOOL DISTRICT IN ATLANTIC COUNTY NEW JERSEY



PERSONNEL - Total =1,507

EGG HARBOR TOWNSHIP SCHOOL DISTRICT

2023-2024 TOTAL OF STAFF BY CATEGORY

GROUP	TOTAL
CENTRAL OFFICE ADMIN	9
ASS'T PRINC/SUPERVISORS (10 MOS)	5
PRINCIPALS/SUPERVISORS (12 MOS)	36
CONFIDENTIAL STAFF-NON-UNION	46
SECRETARIES/CLERKS/ATTENDANCE OFFICERS	55
CERTIFIED STAFF	805
PARAPROFESSIONALS-FULL-TIME	190
PARAPROFESSIONALS-PART-TIME	39
TRANSPORTATION	103
FACILITIES	111
FOOD SERVICES	70
SECURITY GUARDS (ARMED-6, UNARMED-20, CLASS III-3)	31
SIGN LANGUAGE INTERPRETERS	7
TOTAL STAFF	1507

CURRENT ENROLLMENT - 7,458

Schools	Total # of Students
Davenport Elementary	411
Davenport Primary	334
SSC (K-3)	1,074
SSC (Pre-K)	307
High School (Pre-K)	29
Gateway (Pre-K)	42
Children's Academy (Pre-K)	29

Schools	Total # of Students
Miller	1043
Alder	924
Fernwood	799
High School	2260
Eagle	33
Bargaintown (Pre-K)	173

2023-24 Student Total/Schools = 7,458 2022-23 Total = 7,573

(23-24) Totals as of 2/29/24

6/24/2023

ENROLLMENT FACTORS

Choice Students	22
Full Time ACIT	211
Charter School	103
Non-Public	48
Out of District Special Education	51
McKinney Vento Students	73
State Facility	2
Total	473

Current Enrollment 7,458 + Enrollment Factors 473 = 7,931

Fiscally Responsible for 7,931 Students

AVERAGE CLASS SIZE ^{*ELA}

AVERAGE CLASS SIZE ^{*ELA}		Schools	Total # of Students
Schools	Total # of Students	5th Grade*	18.6
Preschool Disabled	8.4	6th Grade*	20.8
Preschool Expansion	14.6	7th Grade*	22.3
Kindergarten	19.0	8th Grade*	24.1
1st Grade	19.9	9th Grade*	20.3
2nd Grade	21.3	10th Grade*	24.6
3rd Grade	20.6	11th Grade*	22.5
4th Grade*	17.8	12th Grade*	24.9

CLASS OF 2023

Graduates

638

2 Year College

25%

4 Year College

55%

Military

3%

Technical School

5%

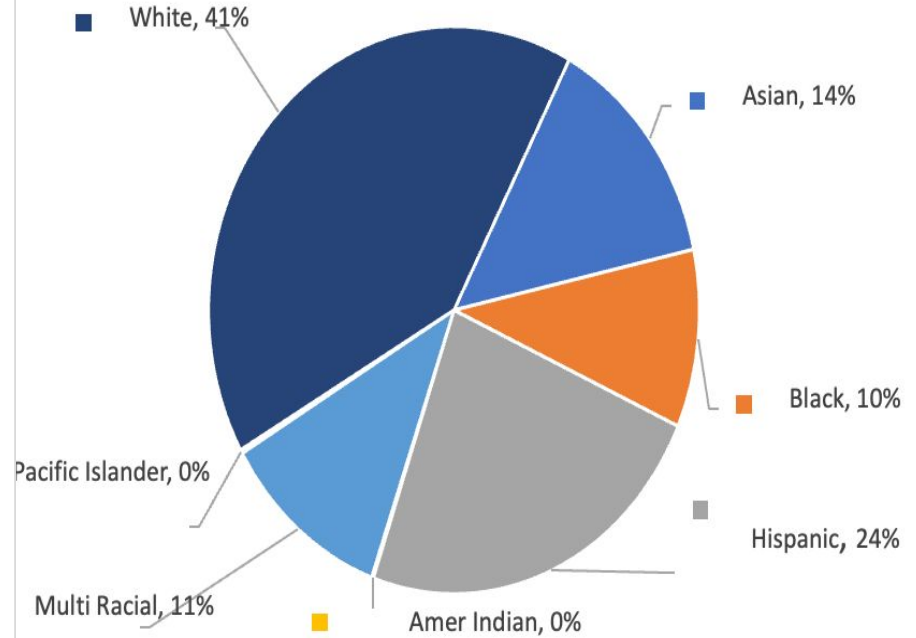
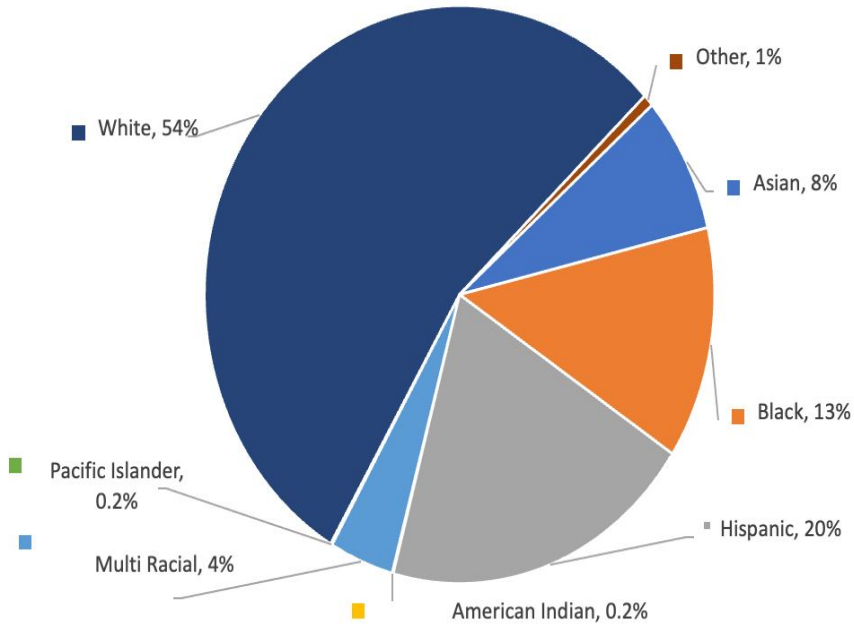
Workforce

12%

DEMOGRAPHICS

2021 Census Atlantic County Population
= 274,966

02/18/2023 District Population
= 7,539



DISTRICT SERVICES

SERVICES	TOTAL # of Students
Remedial ELA K-3 (Tier 3)	135
Title I ELA 4-8 (Tier 3)	185
Title I Math 4-8 (Tier 3)	229
Special Education	1,261
Free and Reduced Lunch	45%
English Language Learners	241



CURRICULUM AND INSTRUCTION

NJ STUDENT LEARNING STANDARDS

* PROFESSIONAL LEARNING COMMUNITIES * DIFFERENTIATED INSTRUCTION * MULTI-TIERED SYSTEM OF SUPPORT * INTERVENTIONS * RESPONSE TO INTERVENTION *

MULTI-TEXT APPROACH TO LITERACY

SOCIAL STUDIES

AUTHENTIC INVESTIGATIONS IN MATHEMATICS

FINE AND PERFORMING ARTS

NEXT GENERATION SCIENCE STANDARDS

SPECIAL EDUCATION

WORLD LANGUAGES

MEDIA AND STEM STUDIES

PHYSICAL EDUCATION/ HEALTH/DRIVERS EDUCATION

BUSINESS AND LAW EDUCATION

CAREER, TECHNOLOGY & VOCATIONAL EDUCATION

MULTILINGUAL LEARNERS



LEARNING OPPORTUNITIES

AP COURSES and ADVANCED LEVEL COURSES

DUAL CREDIT

J.R.O.T.C.

GIFTED AND TALENTED and ENRICHMENT OPPORTUNITIES

ACCELERATED MATH

RESPONSE TO INTERVENTION & W.I.N PERIODS

ACADEMIES & CONCENTRATIONS

AVIATION COURSES & OPPORTUNITIES

VOCATIONAL EDUCATION- Pre Apprentice Program



SPECIAL EDUCATION

Classified Students	1,254	16.8% of Current Enrollment (below state average of 17.6%)
Out of District	51	0.68%
Super Seniors (+12)	16	0.21%



ATHLETICS AND ACTIVITIES

	HIGH SCHOOL	MIDDLE SCHOOL
Athletic Teams	30 Sports 1,124 Students (58 teams)	24 Sports 606 Students (Grades 6, 7, 8 Alder/Fernwood)
Activities	28 Activities 963 Students	27 Activities Between the 2 Middle Schools
Unified Sports	1 Club / 1 Sport School Activities/Community Engagement, Basketball, Track/Field, Soccer	2 Clubs / 2 Sports School Activities/Community Engagement Basketball, Track/Field, Soccer

Preschool

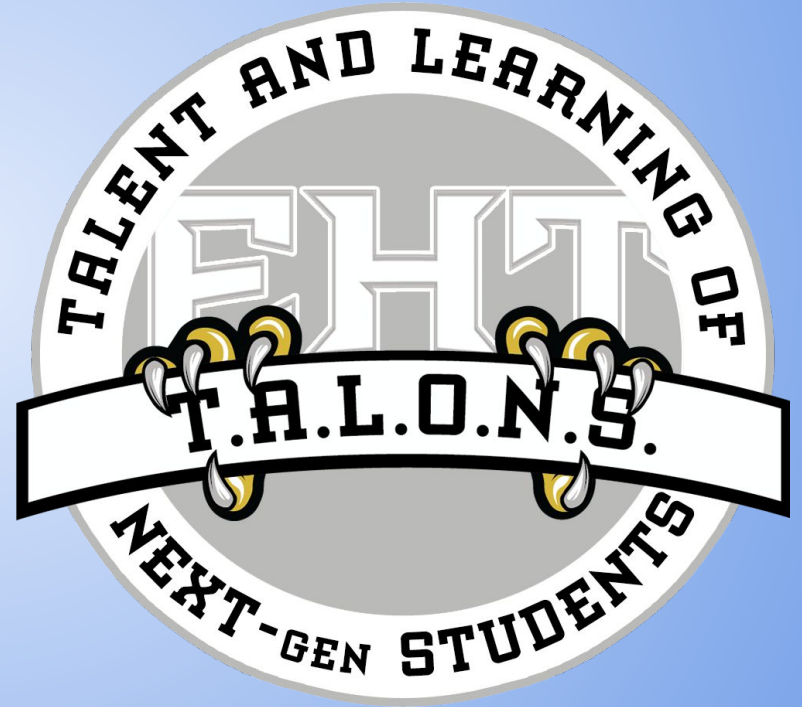
- 5 Locations
 - Slaybaugh Primary, Bargaintown Preschool, EHT High School, Gateway Head Start, & Children Academy
 - 23-24 School Year 38 Expansion Classrooms(570 Expansion Students)
 - 24-25 School Year 45 Expansion Classrooms(625 Expansion Students)
- Creative Curriculum
 - Play based curriculum that focuses on the development of the whole child
- Community Partnerships
 - Focuses on incorporating the community into the educational process
- ECERS & TPOT
 - Rigorous assessment tool used to ensure program effectiveness

Before and After School Care

Talent and Learning of Next-Gen Students

T.A.L.O.N.S.

Pre-K	58
Kindergarten	50
1st Grade	61
2nd Grade	54
3rd Grade	63
4th Grade	64
5th Grade	39
TOTAL	<u>389</u> <i>Last Yr- 383</i>



TRANSPORTATION- 68 Sq. Miles/ 1.3 million miles per year

- 77 Buses assigned to daily runs
- 484 Bus Routes per day
- 77 Drivers, 18 Aides, 3 Substitutes
- 6 Office Staff; 10 Bus Garage
- 40 Out of District Runs by Outside Vendors- ACSSSD, Coastal, DCP&P, etc
- 58 District Vehicles Besides Buses-trucks, vans, cars, trailers, tractors
- Over 1,000 Field and Sport Trips per typical school year
- Cost for fuel about \$726,534.20 per yr @ avg \$3.35 gallon





FOOD SERVICES

Service to 11 school buildings- School Nutrition Standards

74 Employees (12 Full Time, 57 Part Time, 5 subs)

1,200 Breakfasts served daily (31% increase)

6,250 Lunches served daily (7% increase)

Free and Reduced Lunch **44.67%**





FACILITIES

- Director
- Supervisors 2
- Construction Coordinator 1
- Secretaries 2
- Custodial Coordinators (day) 7
- Building Specialists (night) 8
- Custodians 78
- Maintenance 11
- Grounds 8
- Substitute Personal 1



11 School buildings, 7 Ancillary Buildings = 1,414,095 Sq. Ft. Youngest buildings - Primary 2007

Important to maintain and protect our investments

IT DEPARTMENT

SIS Management

State Reports and Testing

Help Desk

Computer orders

District Social Media

TV Station/Video Production

ESports

Network Server

Email/Copier Management

Software Deployment

Cybersecurity

Wireless and Solar Networks

Paging Systems

Security Systems

Supervisor 1

-10,000 portable devices managed

-3000 workstations

-600 Printers

-990 Phones/ 890 voice mail accounts

-40 Virtual Servers

-230 Network switches

-400 Internet 5G



SECURITY

3 Armed Class III's, 9 Armed, 21 Unarmed	Lobby Guard Visitor Management
Vetting Protocols	Security Cars- 3 PD, 1 SD
Communication Upgrades/Cross Campus Police Connection	ALICE Training
Keys/Sonitrol/Fire Alarm Covers	Crisis Plans
CRG Mapping	Drills/TableTops
MOA with EHTPD	Cameras/Vape Detectors
School Safety/Climate/Behavior Teams	New Lobby Designs- More Secure
Intrado - Emergency Notification	Phone System Upgrades

District Learning Goals for 2023-2024



1. Improve Student Achievement

- a. Literacy For ALL
- b. STREAM
- c. Social Emotional Learning

2. Support Climate and Culture; Equity #EHTPride

3. Expanding Community Partnerships

Our Commitment to Closing the Gap for ALL students!

GOAL 1 : IMPROVE STUDENT ACHIEVEMENT

Prioritize **Literacy for ALL**; Meet the **Social and Emotional Learning** needs of individuals; create innovative learning experiences with **STREAM** education.



Component 1 - LITERACY FOR ALL - A Foundation for ALL

Science of Reading Professional Learning for all K-5 teachers and intervention teachers

Classroom Materials for multi-text approach for responsive teaching: Sustained Professional Development

Data Collection and Analysis- Proficiency and Strength focused assessment and reporting out

Math - EnVision (K-5) -- literacy focused program

Young Citizens and NEWSELA in Social Studies K-10

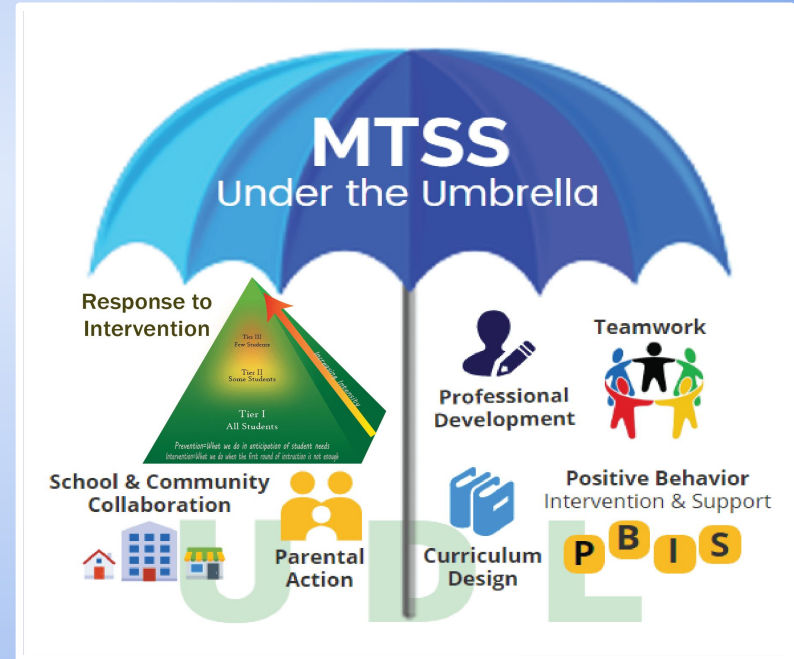
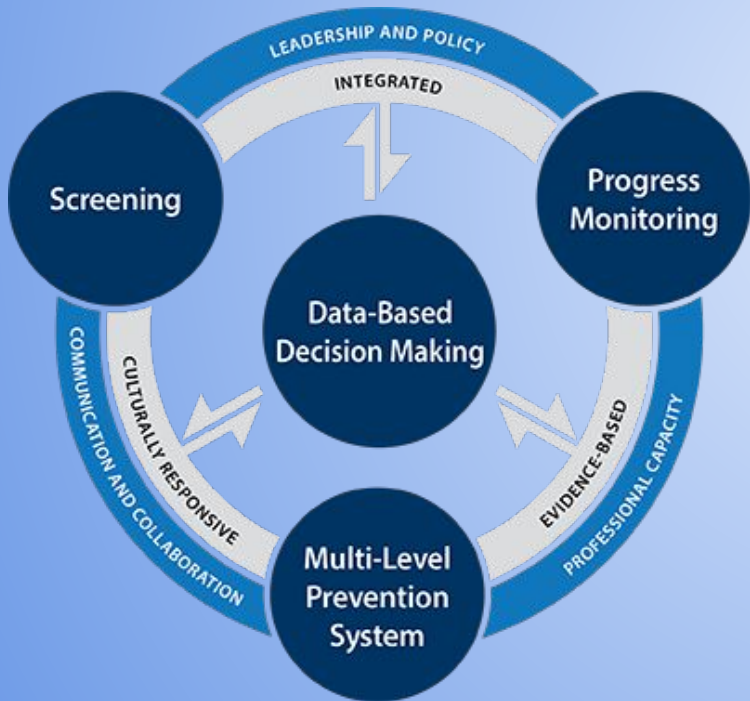
ELA/Math Academies in MS and HS

ASPIRE and SOAR: After School Enrichment & Remediation



Multi-Tiered System of Supports (MTSS)

MTSS is a systematic framework that integrates data and instruction within a multi-level prevention system (Tiers) to maximize student achievement and support students' social, emotional, and behavior needs from a strengths-based perspective.



DATA-DRIVEN INSTRUCTION

Universal Screening and Common Assessments

MTSS Implementation

Intervention Manager

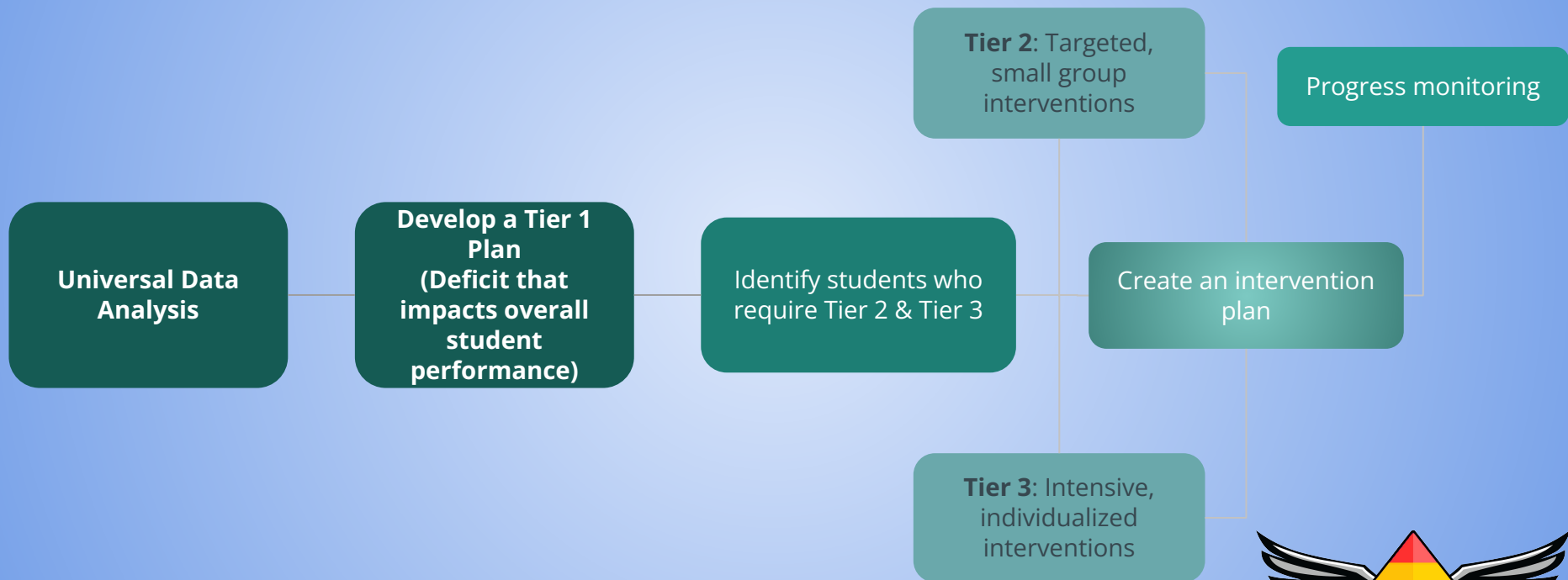
PLC Connection

Whole-Child Approach

Formative Assessment/Progress Monitoring



MTSS (NJTSS) Data Process Overview

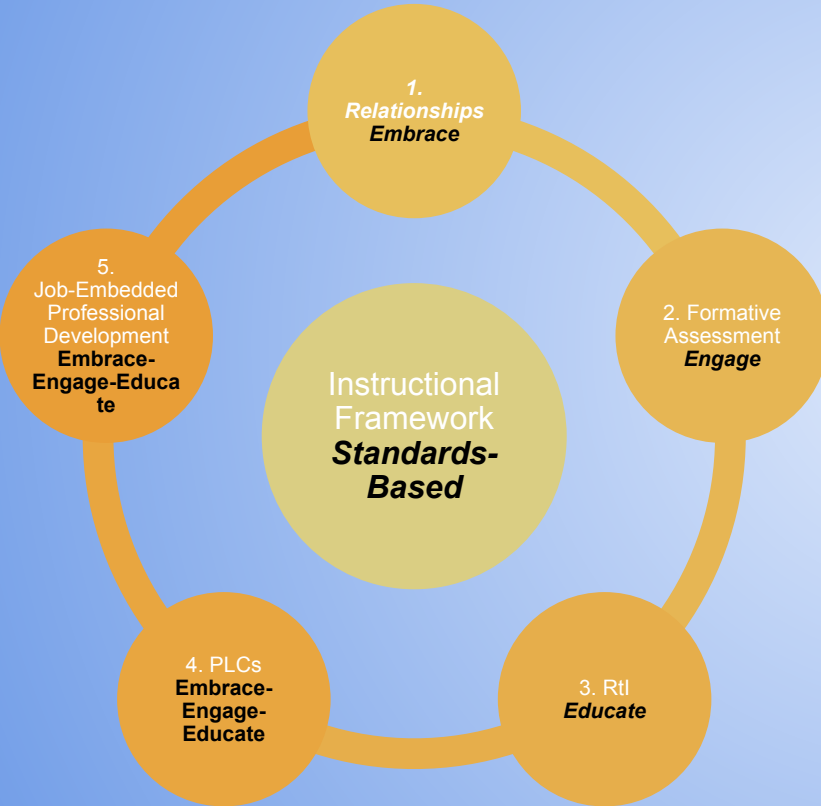


<h1>MTSS</h1>	<h2>Grades K-3</h2>	<h2>Grades 4-8</h2>	<h2>Grades 9-12</h2>
<p>TIER 1 whole group 80% of Student Population</p>	<ul style="list-style-type: none"> • Universal Screening • I do, we do, you do framework • EBRC • Small-Group Instruction • Interventionist Support 	<ul style="list-style-type: none"> • Universal Screening • I do, we do, you do • Grouping by standards, skill and topics (EBRC) • Small-group instruction • Interventionist Support 	<ul style="list-style-type: none"> • Common Assessments • I do, we do, you do scaffolding • Scaffolded materials by level • Tutoring Center • Interventionist Support
<p>TIER 2 small group 15% of student population</p>	<ul style="list-style-type: none"> • Small-Group Instruction frequency • 1-1 Conferring • Interventionist Support • Individualized Student Plans • Counselor Groups • Healthy School Specialist 	<ul style="list-style-type: none"> • Small-Group Instruction frequency • 1-1 Conferring • Interventionist Support • Individualized Student Plans • Mentor Program • Counselor Groups • Healthy School Specialist 	<ul style="list-style-type: none"> • I do, we do, you do scaffolding • Scaffolded materials Tutoring Center • Interventionist Support • Individualized Student Plans • Counselor groups • Healthy School Specialist
<p>TIER 3 individual/small group 5% of student population</p>	<ul style="list-style-type: none"> • Rtl Pull Out for Reading • Individualized Student Plans 	<ul style="list-style-type: none"> • Individualized Student Plans • Rtl Pull Out for Reading • Rtl Pull Out for Math 	<ul style="list-style-type: none"> • Individualized Student Plans • Math Lab • English Lab • Teen Center

Professional Development Focus

- Focused on results from Needs Assessments and meeting staff “where they are.”
- Continuation of the Equity Team and the Learning Lab cohorts
- Developed new committees (Data Governance; Innovation Teams)
- Business Office Workshops (ASSA, Purchasing)
- Faculty Room Google Classroom for Asynchronous Independent Learning
- Faculty Room “Office Hours” for One:on:One Professional Development Trainings
- Tiered Instruction Training and New Programs/Platforms (LinkIt; Goal Book)
- Consultants to support in-class, embedded best practices
- “Embrace” with SEL, Behavior Supports and Staff choice
- “Engage” with Artificial Intelligence and in-house best practices/strategies, and Staff Choice
- “Educate” focus on tiered practices and data-driven instruction

Bringing it ALL Together



Instructional Framework = Tier 1 instruction
(curriculum, screeners, standards)

Relationships = SEL, Structure/Routines

Formative Assessment = Screeners and Progress Monitoring

RtI = Tiered academic and behavior interventions and supports

PLCs = SMART goals, assessment, prioritization

Professional Development = Meeting the needs of ALL students

Component 2- S.T.R.E.A.M. EDUCATION

Aviation- Summer Program, Lessons, ACCC

STEAM enrichment programming grades 4-5

STEAM Enrichment (K-3) after school cohorts

Animation Studio and Digital Music/Sound Engineering

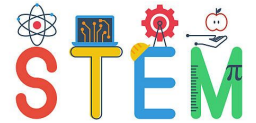
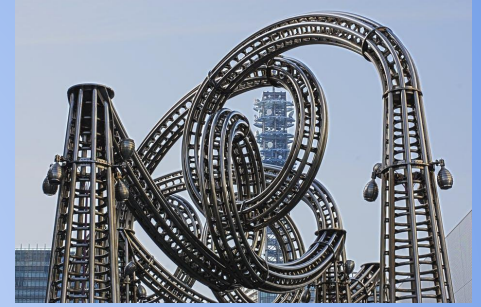
S.T.R.E.A.M. Classes, Lessons, Projects, Labs, Fairs, STEM week, STEM bus

Robotics- Lego EV3 Robots(K-5), Spike Prime(6-8), Vex Robots (secondary)

Engineering Design with CAD (3 levels offered, 9-12th grade)

Coding classes, Web Design, Aviation Classes, Future Game Design and Advanced Web Classes

Competitions- First Lego League Lego Robotics, Vex competitions planned for high school



Component 3 - SOCIAL EMOTIONAL LEARNING

Relationship Building!

Pursuing Public Health Series

Mindfulness in Schools; Restorative Practices

Convocation- Purpose Prep

Mentoring: Teacher- Student, Teacher-Teacher

Student Assistance Counselors (5) - SEL

Community Outreach

Character Education



Teen Center through Family Services

YAP- Supporting our students to be well-rounded

Effective School Solutions (Tier 3 Intensive Support Therapy)

Professional Development Offerings for Teachers and Administration

Equity Training - Administration, Teachers, Staff, Board of Education

AtlantiCare School Health Specialists

PAWS- Dog Therapy

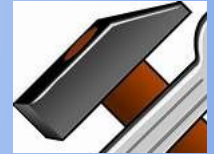
WORK TO DO on District Learning Goal 1

Literacy for ALL through continued science-based professional learning and resources

MORE Integration throughout K-12 Continuum for Equity and MTSS

Expand Educational Partnerships - FAA, Stockton University, ACCC, Rowan University, Military

Parent Workshops



Robotics, Engineering, 3D printing, Simulation Software, eSports programming and course work in Game Design

Expand Aviation Education (K-12)

Sustain Character Education/ Renaissance/SEL & Mindfulness supports

GOAL 2: SUPPORT CLIMATE AND CULTURE/#EHTPRIDE

Administrators, Teachers, Students, Parents and Community members will support positive learning environments, where ALL are recognized and rewarded for achievement, progress, good character, work ethic and a respect for diversity.



SUPPORT CLIMATE, CULTURE

Festival--September Event

Restorative Practices, Equity, MTSS

Jostens Renaissance Program --Recognition and Rewards

American Education Week/Public School Week

Teacher of the Year, Educational Services Professional of the Year

Character Education/ HIBster

Family Nights, Meet and Greet, Pep Rallies, Movie Nights, STREAM and Science Fairs, Musical Performances, Athletic Events



DISTRICT EQUITY COMMITTEE: Sub-Committees

Equity council sub-committees

- Academic Committee - Access to programs, diverse resources, grading and assessments
- Cultural Awareness Committee - Celebrating and recognizing ALL
- Data Committee - Use data to make adjustments and include ALL
- Equity Foundational Committee - Provide equity training to EHT staff
- SEL Committee - Strategies to support students, staff & parents

Comprised of staff and administrators to review our practices as a district, make changes as needed, and provide training across the district to staff.

WORK TO DO on District Learning Goal 2

Strengthen Renaissance Program

Incentives to Reduce Absenteeism

Celebrate Our Diversity

P.D. -Continue to expand Equity Training; Equitable Instructional Practices

Leadership Development



GOAL 3: EXPAND COMMUNITY PARTNERSHIPS

Reach out to the community by expanding partnerships and cultivating relationships with all stakeholders.



EXPAND COMMUNITY PARTNERSHIPS

Aviation: NJ Aviation Education Council, Civil Air Patrol, Aircraft Owners and Pilots Association, Aerospace Education Members Program, ACCC Aviation Studies, FAA

Business-School Advisory Board, NJDOL Manufacturing Partners Advisory Board and Subcommittee, American Boat & Yacht Council

Expanded Apprenticeship Partnerships - Over 20 employer and job training partners to date including:

- **Airport Management:** TBI Airport Management - Atlantic City International Airport
- **Advanced Manufacturing: Marine Electronics** (Michaels Marine Electric),
- **Marine Maintenance/Marine Manufacturing** (SJ Yacht Sales, Viking Yachts)
- **Solar Construction** (Solar States),
- **Welding/CNC** (Holtec International, NJ Manufacturing Extension Program), Barrette Outdoor Living, Absecon Mills), Circuitry/Tools & Measurement (Rowan College of South Jersey - Cumberland),
- **HVAC** (Clay's Climate Control, Comfort Now By Bob McAllister)
- **Wastewater Management:** Atlantic County Utilities Authority
- **Healthcare:** Patient Care Technician (Rowan College of South Jersey - Gloucester/Atlanticare), Medical Assistant (Atlantic Cape Community College)
- **EMT Training Programs:** ACCC EMT Program and Public Safety Training of SJ
- **Lifeguard and CPR** - Aquatics United
- **Transportation:** Ernest Trans School of Trucking
- **Union Partners:** Local 68 Operating Engineers, Local 255 Carpenters Union, Local 322 Pipefitters, United Steelworkers, IATSE (International Alliance of Theatrical Stage Employees) Local 77

WORK TO DO on DISTRICT LEARNING GOAL 3

Create more Partnerships

Seek Grants and Funding Opportunities

Set up Meetings with Business Partners

Community Visits



CHANGES MADE and SUSTAINED

SWIFT-SLAYBAUGH COMPLEX

DELAYED OPENING

PAPERLESS REPORT CARDS

DATA TOOLS - LINKIT / LEXIA / IXL...

MTSS

MIDDLE SCHOOL ELECTIVES; HS CONCENTRATIONS

T.A.L.O.N.S.

FULL DAY PK and K

PK EXPANSION



COMMUNITY IMPACT - TAX LEVY

FY	General Fund Levy	Change	% Change
19-20	\$ 79,449,051		
20-21	81,038,032	1,588,981	2.00%
21-22	81,038,032	-	0.00%
22-23	79,188,032	(1,850,000)	-2.28%
23-24	79,979,912	791,880	1.00%
24-25	81,275,586	1,295,674	1.62%

The 23/24 and 24/25 increases were from ratables only!



COMMUNITY IMPACT - TAX LEVY

23-24 Levy	79,979,912
24-25 Levy	81,275,586
Levy Change	1,295,674
23-24 Rate	1.9433
24-25 Rate	1.9432
Avg Increase	0

Average assessment = \$212,740



COMMUNITY IMPACT - LONG TERM DEBT

FY	Principal	Interest	Total
24	\$ 7,270,000	\$ 1,482,438	\$ 8,752,438
25	7,680,000	1,126,056	8,806,056
26	7,960,000	756,269	8,716,269
27	4,390,000	501,938	4,891,938
28	4,685,000	342,369	5,027,369
29	5,435,000	213,275	5,648,275
30	2,975,000	89,250	3,064,250

- Keep annual payments steady
- FY 27 is target for new obligations
- December '25 vote



COMMUNITY IMPACT - LONG TERM DEBT

	2022-2023	Est 2023-2024	Change	% Chg
Ratables	\$ 4,115,590,150	\$ 4,182,583,300	\$ 66,993,150	1.63%
School Tax Rate	0.1335	0.1326	(0.001)	-0.67%
Debt Service Levy	5,495,778	5,544,324	48,546	0.88%
Avg Property Amt	284	282	(2)	

Average assessment = \$212,740



COMMUNITY IMPACT - COMBINED TAX RATE

	Flat Rate	1% Increase	2% Increase
General Rate	1.9413	1.9433	1.9626
Debt Svc Rate	0.1324	0.1324	0.1324
Combined Rate	2.0737	2.0757	2.0950
22-23 Combined Rate	2.1020	2.1020	2.1020
Rate Change	(0.0283)	(0.0263)	(0.0070)
Avg Property Chg	\$ (59.41)	\$ (55.20)	\$ (14.54)

Average assessment = \$210,668



THANK YOU STAKEHOLDERS!!

Board of Education

Central Administration Staff and Business Office Staff

Building Principals

K-12 Curriculum Supervisors

Program Directors

Community



#EHTPride

#EHTStrong



E-A-G-L-E-S !

